

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

August 21, 2023

**SPECIAL MEETING 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

PRESENTATIONS/RESOLUTIONS

A. Athletic Department Update – Aaron Blankenship & Lance Perry

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignation

a. Hunter Krause, Creekside, Intervention Specialist
(effective at the end of the 2022-2023 school year; for personal reasons)

2. Extracurricular Resignations

a. James Ledbetter, High School, Pop Orchestra Co-Director
(effective 2023-2024 school year; for personal reasons)

b. Christine Ninneman, Crossroads, Department Head Science Grade 7
(effective 2023-2024 school year; for personal reasons)

c. Kristi Roth, Central, Unit Leader Special Areas
(effective 2023-2024 school year; for personal reasons)

3. Unpaid Leave of Absence

- a. Amanda Vance, Senior High, Math
(effective September 15, 2023; for personal reasons)

4. Employment

- a. Building Test Coordinator Assistant

Ira Begley

(To be paid \$125 per day, up to a maximum of 80 days for the 2023-2024 school year.)

- b. Credit Flexibility and/or Original Credit Instructors 2023-2024

Nancy Albrecht
Elizabeth Gladish
Mindy Reed

(The above-named persons are recommended for employment as credit flexibility and/or original credit instructors at the rate of \$33.71 per hour for the 2023-2024 school year for up to ten (10) hours per student per class.)

- c. Saturday School 2023-2024

Ricardo Calles
Kyle Chambers
Brooke Cox
Shannon Cupp
Cassandra Delaney
Scott Kuehner
Cathy Landeen
Jonathan McEldowney
Cheron Reid
Rebecca Salyers
Kareem Sanders
Emily Singleton
Eric Stephenson
Jennifer Willicut

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes-tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2023-2024 school year.)

d. Extracurriculars 2023-2024

Senior High

Michael Sedziol, Soccer, Assistant Boys
Whitney Swinerton, Hope Squad Advisor
Naomi Wiater, Spanish Club

Middle – Middle Creekside and Middle Crossroads combined

Jamil Manning, Football, 7th/8th Grade
Jamil Manning, Track, Middle School, 7th/8th Grade

Middle – Creekside Middle

Rebecca Lantis, Department Head Special Education Grade 7
Samantha Pfirman, Volleyball Coach, 7th/8th Grade

Middle- Crossroads Middle

Matthew DiPietro, Department Head Science Grade 7
Amy Piatt, Leadership Weekend Coordinator
Melissa Turner, Hope Squad Advisor

North Elementary

Mariah Garretson, Elementary Arts Fair Coordinator
Sydney Pressler, Elementary Wellness Coordinator

Central Elementary

Lauren Harmon, Unit Leader Special Areas

West Elementary

Michael Cobbs, Elementary Arts Fair Coordinator
Emily Eick, Unit Leader Preschool/Kindergarten 50%
Brooke Murdock, Unit Leader Preschool/Kindergarten 50%

e. Academic Support Tutors 2023-2024

Cheryl Graham
Nanette Huey

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

f. EL Tutors 2023-2024

Candace Manning
Molly Miller
Gaby Shedd
Tracie Syck

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

g. Home Instructors 2023-2024

Megan Bauer
Mary Hudson

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

h. Substitute Teachers 2023-2024

Anna Conese
Beth Hensley
Ryann Kaeding
Rebecca Lewandowski
Jennafer Morningstar
Marta Ramirez
Jennifer Roth
Abigail Seward
Laura Taylor

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

i. Substitute Nurse 2023-2024

Brittney Cassell

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

j. Volunteers Coaching 2023-2024

Brady Bowling
Richard A. Parker

(The above-noted persons are recommended for approval as volunteer coaches for the 2023-2024 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Annalee Bown, Crossroads, Educational Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- b. Karen Easley, Creekside, Food Service Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- c. Darlene Littleton, Crossroads, Cook
(effective the end of the 2022-2023 school year; for personal reasons)
- d. Lori Roden, Creekside, Food Service Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- e. Jennifer Torres, Crossroads, Educational Assistant
(effective the end of the 2022-2023 school year; for personal reasons)

2. Employment

- a. Jason Berlew, North, Temporary Custodian
(effective August 21, 2023 through November 21, 2023; for a replacement position)
- b. Lydia Combs, Transportation, Chauffeur
(effective August 10, 2023; for a replacement position)
- c. Jennifer Conese, Compass, Educational Assistant
(effective August 8, 2023; for a replacement position)
- d. Priscilla Glenn, Crossroads, Educational Assistant
(effective August 8, 2023; for a replacement position)
- e. Timothy Grubbs, Transportation, Chauffeur
(effective August 10, 2023; for a replacement position)
- f. Randi Hale, West, Educational Assistant
(effective August 8, 2023; for a replacement position)
- g. Brenda Hanna, Transportation, Chauffeur
(effective August 21, 2023; for a replacement position)

- h. Giah Chen Khoo, East, Educational Support Assistant
(effective August 15, 2023; for a replacement position)
- i. Christy Melendez, Senior High, Food Service Assistant
(effective August 11, 2023; for a replacement position)
- j. Richard Parker, Freshman, Educational Assistant
(effective August 15, 2023; for a replacement position)
- k. Karen Ray, Educational Assistant, Creekside
(effective August 14, 2023; for a replacement position)
- l. Beth Suttles, Transportation, Bus Driver
(effective August 10, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

- 1. OSBA Alternate – Billy Smith
- 2. Change of Location for Certain Board Meetings – Billy Smith
- 3. Board Policy – Bill Rice
 - a. BDDG – Minutes

D. Other Items for Board Action

- 1. Recommend the approval of Courses of Study for 6-8 ELA, 9-12 Math and K-12 Technology.
- 2. Recommend approval of the following Board Policies:
 - a. EHA – Data and Records Retention
 - b. EHA-R – Data and Records Retention
 - c. JED – Student Absences and Excuses
- 3. Recommend approval of bus routes for the 2023-2024 school year. (A complete set of bus routes is available for review in the Transportation Office.)

- 4. The Board hereby appoints Balena Shorter to serve as the delegate for the Ohio School Boards Association Annual Business Meeting on Monday, November 13, 2023. In the event that the delegate is unable to serve, _____ has been appointed as alternate.
- 5. Recommend approval of the change of location for the September 21, 2023, regular board meeting to Fairfield Central Elementary School Cafeteria.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

July 13, 2023 – Regular Meeting
August 3, 2023 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of July 2023.
- C. Recommend approval of the 2023-2024 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:

1. A donation in the amount of \$1,900.00 from Fairfield East Elementary PTC to Fairfield East Elementary School to be used for the purchase of the PBIS Platform.

2. Donations for the Back-to-School Bash include:

- Lindenwald Kiwanis Club of Hamilton/Fairfield - \$500
- Jeff Wyler Fairfield Cadillac, Kia and Nissan - \$500
- Fairfield Rotary Club - \$1,000
- CVS Fairfield – school supplies valued at \$25
- David Wilkins – NFL autograph signing valued at \$35
- Sarah Loy – haircuts valued at \$175
- Rhonda Thorpe – haircuts valued at \$175
- Fairfield High School Student Council – backpacks and school supplies valued at \$184
- Ronald Ashford – haircuts valued at \$200
- Fairfield West Baptist Church – school supplies valued at \$200
- Mercy Hospital Fairfield – school supplies valued at \$200
- Fairfield Family YMCA – school supplies valued at \$200

- Ray and Sharon Schmitz – backpacks and school supplies valued at \$240
- One Church – donuts valued at \$300
- First Financial Bank – school supplies valued at \$400
- Prosource – backpacks valued at \$500
- Darby Stables – pony rides valued at \$800
- Waibel Energy Solutions – backpacks and school supplies valued at \$900
- BSN Sports – t-shirts for volunteers valued at \$1,000
- Realize to Act (Tanya Keskar) – backpacks and school supplies valued at \$2000
- Dohn Hamilton Learning Center – backpacks valued at \$2,000
- Donna Hansee – backpacks and lunch boxes valued at \$2,717
- Sports Clips of Fairfield – vouchers for free haircuts valued at \$3,900
- Aurgroup Financial Credit Union – backpacks and school supplies valued at \$4,500

Total donations for 2023: \$37,555.00

- E. Recommend approval of the disposal of fixed assets as listed in the attached document.
- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Landon Kinross	Mother Teresa, 1	Kelly Kinross
Lynn Siebenaller	Cincinnati Classical Academy, 3	Kaitlyn Siebenaller
Max Siebenaller	Cincinnati Classical Academy, 1	Kaitlyn Siebenaller
Abby Snell	Cincinnati Hills Christian Academy, 8	Ronald Snell
Tobias Anderson	Cincinnati Classical Academy, K	Kelly Anderson
Silas Johnson	Cincinnati Classical Academy, 4	Laura Johnson
Lucy Johnson	Cincinnati Classical Academy, 2	Laura Johnson
Thaddeus Johnson	Cincinnati Classical Academy, K	Laura Johnson
Jackson Schwartz	Immanuel Lutheran, 2	Jessica Schwartz
Hawthorne Snyder	Cincinnati Classical Academy, 2	Aubrey Snyder
Aurora Snyder	Cincinnati Classical Academy, K	Aubrey Snyder
Emma Hurley	Mother Teresa, 4	Jennifer Hurley
Benjamin Hurley	Mother Teresa, 2	Jennifer Hurley
Story Lenon	Cincinnati Classical Academy, 5	Tiffany Lenon
Emmy Lenon	Cincinnati Classical Academy, 2	Tiffany Lenon
Elise Kramer	Immanuel Lutheran, 8	Danielle Kramer
Stephen Isijola	Fairfield Prep Academy, K	Oluwayemisi Isijola

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

September 1, 2023 – Inservice Day #2 – No Students

September 4, 2023 – Labor Day, No School

September 7, 2023 – Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School
Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1)
Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**